



Opportunity: Executive Director position for a Conservation NGO in the Amazon (ALFA)

The Amazonas Forest Survey Association (ALFA) is a non-governmental organization created in 1986 to support scientific research and training activities of the Biological Dynamics of Forest Fragments Project (BDFFP) of the National Institute for Amazonian Research (INPA). The BDFFP Program started in 1978 by notable conservationist, Dr. Thomas Lovejoy, as the *Minimum Critical Size of Ecosystems Project*, a collaboration between INPA and the World Wild Fund (BDFFP), later renamed as BDFFP. In its 45th year, BDFFP has an immense scientific production, has trained more than 500 graduate students, and constitutes the longest monitoring of forest dynamics and biodiversity in the Amazon. The BDFFP landscape (or “project area”) is also mostly within a dedicated Federal Conservation Unit ARIE-BDFFP (Area of Relevant Ecological Interest), co-managed by the Chico Mendes Institute for Biodiversity Conservation (ICMbio) and Brazil’s National Institute for Amazonian Research (INPA).

ALFA has been fundamental for the success of the BDFFP Program, by making possible the implementation and maintenance of the research infrastructure in the BDFFP landscape, providing continuous logistical support for field activities and a team with expertise in field research assistance, and has organized and promoted courses and the funding of student fellowships.

Opportunity

We are searching for an Executive Director for ALFA. This position has overall strategic and operational responsibility for ensuring programmatic and staff excellence, financial well-being and the development of new programs. The Executive Director will work together with the ALFA Board of Directors to develop and implement a strategy for the long-term sustainability of ALFA and of the BDFFP Program. This includes the development of new actions for strengthening outreach and training, actions that use the BDFFP science and field assets to promote sustainable land-use models that value local biodiversity and social well-being.

The work location is in Manaus, Amazonas, Brazil, and includes a salary and benefits package, proportional to experience.

Candidate Profile

- Background in biology and scientific research (PhD or Masters)
- Experience with management, preferably in NGO management.
- Ability to raise funds and develop projects.
- Leadership ability and strategic vision.
- Experience working in a team and coordinating teams.
- Excellent communication and networking skills, and good communication in Portuguese and

English.

- Flexibility to work in a challenging environment.
- Committed to conservation efforts and sustainable and equitable development in the Amazon

Duties and Responsibilities

- ALFA's strategic direction planning and implementation, aligned with ALFA mission and guidelines of the ALFA Board of Directors
- Develop and implement actions and fundraising strategies to ensure the organization's functioning in the medium and long term.
- Coordination of logistical support for the BDFFP Program
- Establishment of partnerships and collaborations with relevant institutions
- Supervision of internal and external teams.

Remuneration & Dedication

The salary will be negotiated according to the candidate's experience and skills. We believe in fair and competitive remuneration, in line with similar positions in NGOs in the region and researchers salaries in the public sector. The selected person may also dedicate part of its time, to be negotiated, to a personal agenda to finalize previous assignments or to develop new activities not directly related to the position. This position is funded by the Gordon and Betty Moore Foundation.

Registration and Dates

This call will be open until **December 1st, 2024**, when candidates will be evaluated, and will remain open until the position is filled. To apply, send a (1) letter of interest for the position, in which you must also indicate your salary expectation; (2) the contact of at least two people for reference, and (3), a CV in Portuguese and English, to the email pdbff.inpa@gmail.com with subject "VAGA DIRETOR(A) EXECUTIVO - ALFA". A pre-analysis of the documents sent will be carried out, and for the selected candidates who fit the desired profile, an interview with the ALFA-BDFFP Board of Directors will then be scheduled. See also <https://alfa-pdbff.site/>